

**MINUTES OF THE 87TH MEETING OF THE GOVERNING BODY
HELD AT 11.00AM ON MONDAY, December 07, 2020
AT DARSHAN BHAWAN, ICPR, NEW DELHI - 110 062**

The 87th meeting of the Governing Body was held at 11.00 A.M. on Monday, the 07th December, 2020 at Darshan Bhawan, ICPR, New Delhi - 110 062. Due to prevailing Covid- 19 situation most of members attended online.

The following members, including those who attended online, were present:

1. Professor R.C. Sinha	Chairman
2. Professor Ambika Datta Sharma	Member
3. Professor Datta B. Naik	Member
4. Professor Hare Ram Tripathi	Member
5. Professor Jata Shankar Tiwari	Member
6. Professor Raj Kumari Sinha	Member
7. Professor Sanjay Paswan	Member
8. Professor K.C. Pandey	Member
9. Professor H.S. Upadhyaya	Member
10. Professor Shrinivasa Varakhedi	Member
11. Shri Subrat Kumar Pradhan, DS (ICR)	Rep. of Secretary, Ministry of Education
12. Ms. Kiran Arora, Under Sec IFD	Rep. of FA, Ministry of Education
13. Professor Kumar Ratnam	Member-Secretary

Professor Baidyanath Labh could not attend the meeting.

From the ICPR Secretariat, Lt. Cdr. Pawan Deep, Director (A&F) attended the meeting.

Chairman, ICPR welcomed and introduced the members of the Governing Body. He then requested the Member Secretary to take up the agenda notes for consideration.

Following decisions were taken in the Governing Body meeting.

Item No.1: To confirm the Minutes of the Governing Body meeting held on October 15, 2019.

2. Subject to above and subject to strict compliance of the relevant Statutory provisions and also strict compliance of the related Government of India instructions and guidelines including those issued by the Central Vigilance Commission, the minutes may be confirmed.

Discussion/Decision in the Governing Body - The minutes of the Governing Body meeting held on October 15, 2019 were circulated among the members.

The Governing Body confirmed the minutes of the meeting held on October 15, 2019.



R.C. Sinha
(R.C. Sinha)

Item No.2: To report the Action Taken Report on the minutes of the meeting of the Governing Body held on October 15, 2019.

2. Subject to above and subject to strict compliance of the relevant Statutory provisions and also strict compliance of the related Government of India instructions and guidelines including those issued by the Central Vigilance Commission, the minutes may be confirmed.

Discussion/Decision in the Governing Body - The Governing Body noted the action taken report of the Governing Body meeting held on October 15, 2019.

Item No.3: Reporting of Minutes of 29th Finance Committee meeting held on October 19, 2020.

Discussion/Decision in the Governing Body - Regarding deduction of salary during Covid-19 period, Chairman clearly pointed out that salary cannot be deducted during quarantine period.

Director (A&F) briefed the members that no salary deduction has been made during Covid-19 period against home quarantine. However, increment for two employees was given from the date of their presence in office in the month of July, 2020 as per rules for increment. The Government representative from IFD (MoE) had clarified during Finance Committee meeting that only work from home may be considered as presence for deciding date of increment and home quarantine shall not be counted as presence and she is also present in Governing Body meeting today.

The Governing Body noted the Minutes of the 29th Finance Committee held on October 19, 2020.

Item No.4: To consider and approve the Balance Sheet for the year 2019-20

Discussion/Decision in the Governing Body - The Governing Body considered and approved the Balance Sheet for the year 2019-20.

The Director (A&F) informed the members that the Audit of the Accounts for the financial year 2019-20 is presently going on and the Audit Party is also going through the Balance Sheet for the year 2019-20 also. The Member-Secretary informed the members that as and when the report of the Audit is received the same will be shared with the members and will be included in the Annual Report as well.

Item No.5: To consider and approve the Internal Audit Report for the financial year 2019-20

Discussion/Decision in the Governing Body - The Governing Body considered and approved the Internal Audit Report of the Council for the financial year 2019-20.



Item No.6: To consider the Budget Estimates (BE) for the financial year 2020-21 and proposed Revised Estimates (RE) for financial year 2020-21 and Budget Estimates (BE) for the year 2021-22

Discussion/Decision in the Governing Body - Director (A&F) placed before the members of the Governing Body the Budget Estimates for the financial year 2020-21 and proposed Revised Estimates for financial year 2020-21 and Budget Estimates for the year 2021-22. Director (A&F) briefed that BE 2020-21 and RE 2020-21 allocation is likely to be reduced due to budget constraints in view of COVID-19.

The Governing Body approved the same.

Item No.7: To consider the expenditure details of the council for the financial year 2020-21 up to December 01, 2020

Discussion/Decision in the Governing Body - Director (A&F) informed the Governing Body the expenditure details of the Council for the financial year 2020-21 up to December 01, 2020.

The Governing Body noted the expenditure details of the Council for the financial year 2020-21 up to November 03, 2020. Chairman suggested that academic activities of ICPR should be increased to enhance the expenditure.

Item No.8: To consider and approve the Draft Annual Report and Accounts of the Council for the year 2018-19 and approval for printing the Annual Report and Accounts for the year 2019-20

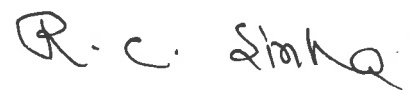
Discussion/Decision in the Governing Body - The Governing Body noted and approved the draft Annual Report and Annual Accounts, as presented by ICPR office for the year 2018-19 for adoption and also accorded its approval for printing the Annual Report and Accounts for the year 2019-20. Professor Varakhedi asked the office to send the PDF version of the Report to the Members. The Member-Secretary informed that since the Report is already in the printing stage, the office will send the printed copy to the member as and when the report is ready for circulation after printing.

Item No.9: To report the recent retirement and upcoming retirements of employees/officials of the Council.

Comments from U.3 Section, MoE - May be considered.

Comments from IFD Section, MoE - May be discussed in detail, as per the extant Government of India Rules, as applicable.

Discussion/Decision in the Governing Body - The Governing Body noted the recent retirements of the employees/officials of the Council. The Members suggested the vacant posts should be advertised at the earliest.



Item No.10: To report the strength of contractual and ad-hoc employees, who are working at Delhi and Lucknow Office

Discussion/Decision in the Governing Body - The Governing Body noted the strength of contractual and ad-hoc employees, who are working at Delhi and Lucknow Office.

Item No.11: To consider the proposal for establishment of ICPR Regional Centres.

Discussion/Decision in the Governing Body - Chairman suggested that philosophical activities should go to remote places and ICPR should have regional centres at Eastern Regional Centre- Patna covering Bengal, Jharkhand, Orrisa, Bihar and Sikkim, Ahmedabad, Haridwar, North Eastern Regional Centre- Manipur covering Shillong, Nagaland, Guwahati, Mizoram, Arunachal Pradesh and Meghalaya and Chennai

Member-Secretary informed the Governing Body that the proposal for establishing ICPR Regional Centre at Haridwar has been received and they will provide accommodation etc. free of cost.

All members agreed that besides strengthening Lucknow Centre, ICPR should consider to establish one Regional Centre at Haridwar with clear timeline, that may be considered and the proposal in this regard may be sent to Ministry for further necessary action. Government Representative of IFD pointed out that approval of Ministry of Finance is necessary for opening of any Regional Centre.

The Governing authorized the Chairman to form a Committee for this purpose and send a proposal to MHRD for approval along with proper justification first at Haridwar. For other Centres a timeline may be worked out.

Item No.12: To consider the request of Superintendent (A&F), ICPR regarding Grade Pay

Discussion/Decision in the Governing Body - Director (A&F) briefed that agenda Item No.12 and 19 are co-related. A proposal for pay upgradation of Group 'B' posts was put up in Governing Body meeting in September 19, 2018 and consequently a letter was sent to administrative ministry with the proposal in January, 2019. However, no approval is received from Ministry. Government representative from ICR Division stated that no pay upgradation should be taken up before revision of Recruitment Rules for the concerned post. The Governing Body recommended to forward the detailed proposal to administrative ministry after revision of Recruitment Rules.

Item No.13: To consider the representation submitted by Hindi Translator, ICPR regarding revision of pay scale.

Comments from IFD Section, MoE - The original comments were re-iterated vide F.No. 10-2/20019-IFD.pt dated 06.01.2021. The original comments are as under:

May be forwarded to the Ministry of Education for consideration.



R. C. Sinha

Discussion/Decision in the Governing Body - The Governing Body considered the representation submitted by Hindi Translator, ICPR regarding revision of pay scale.

In this regard, Government Representatives has clarified the members that Language Division of Ministry has issued the orders for revision of pay scales and in the light of this order, ICPR can decide on this matter.

The Governing Body approved the above suggestion of Ministry representative.

Item No.14: To consider the matter regarding increment in monthly pay of contractual employees and consultants

Comments from IFD Section, MoE - The original comments were re-iterated vide F.No. 10-2/20019-IFD.pt dated 06.01.2021. The original comments are as under:

Not supported. All vacant posts should be filed up as per the approved recruitment rules.

Comments from U.3 Section, MoE - May be considered as per Government Rules.

Discussion/Decision in the Governing Body - The Governing Body considered the matter regarding the increment in monthly pay of contractual employees and consultants.

In this regard, Government representative from IFD stated that proposal is not accepted by IFD as contractual employees are not entitled for annual increment. Governing Body members deliberated that decision can be taken as per sister council's on this matter.

Chairman asserted that instead of increment it should be enhancement and it should be given at the time of extension of their contract.

The Governing Body members agreed with the view of the Chairman and approved enhancement of pay of contractual and consultants at the time of their extension as per norms followed by sister councils.

Item No.15: To consider the report submitted by CPWD regarding the preliminary estimates for the financial year 2020-21 for various electrical services and shortfall for supply of services by CPWD for previous financial year at ICPR, HQ, New Delhi

Discussion/Decision in the Governing Body - Director (A&F) informed the Governing Body that the work of CPWD like fire services is not provided despite inclusion in estimates. The office had a meeting with representatives of CPWD and has written many letters to CPWD expressing the concern over shortfall of services. The estimates for Financial Year 2019-20 was revised after deduction for shortfall in services. However, deduction does not fulfil the actual requirement of critical service like fire safety.

The Governing Body approved to that the work like Fire Services may be accomplished through outsourcing following GFR norms.



R. C. Simha

Item No.16: To consider the structural Audit Report of ICPR, Delhi Office building and its recommendations

Discussion/Decision in the Governing Body - Director (A&F) placed before the Governing Body that structural Audit Report of ICPR, Delhi office building and its recommendations. He further informed that on the basis of recommendations, the office has written letters to CPWD, but no response has been received.

The Governing Body approved to get the above work done through outsourcing following GFR norms.

Item No.17: To report the joining of LDC on compassionate ground

Discussion/Decision in the Governing Body - The Governing body noted the joining of Shri Vinay as LDC on compassionate ground.

Item No.18: To consider and further direction regarding ICPR CPF A/c No.5120132000009

Discussion/Decision in the Governing Body - Member-Secretary informed that ICPR has also received IFD comments and did not recommend and to settle the matter at the earliest.

Member-Secretary instructed Director (A&F) to brief the members on this item.

Director (A&F) briefed the members that CPF deduction and contributions in respect of Shri Sreekumaran was made even beyond retirement for period of re-employment which was against the rules. The matter came into light at the time of financial year closing of FY 2019-20. Further, decision on "CPF to GPF" conversion is pending. The exact recovery relating to this can be made if reverted back to CPF then final settlement from CPF account shall be done.

Shri Pradhan, Dy. Secretary, pointed out that conversion from CPF to GPF was wrong and Enquiry Committee finding are same and that should be accepted and necessary action may be expedited.

After thorough discussion, the Governing Body recommended to start the recovery immediately.

Item No.19: To consider pay up gradation

Discussion/Decision in the Governing Body - Director (A&F) briefed that matter is co-related to earlier decision at Item No.12. A proposal for pay upgradation of Group 'B' posts was put up in Governing Body meeting in September 19, 2018 and consequently a letter was sent to administrative ministry with the proposal in January, 2019. However, no approval is received from Ministry. Government representative from ICR Division stated that no pay upgradation should be taken up before revision of Recruitment Rules for the concerned post. The Governing Body recommended to forward the detailed proposal to administrative ministry after revision of ICPR.



Item No.20: To consider the non-availability of Group 'A' officer for DDO/cheque signing at ICPR HQ, Delhi

Discussion/Decision in the Governing Body - The Governing Body decided to fill the vacant posts of Group 'A' at the earliest.

Item No.21: To consider for filling up the vacant posts of Accounts Officer, Group 'A', Pay Leve-11

Discussion/Decision in the Governing Body - Director (A&F) briefed the members difficulties faced in absence of key posts. Deputy Secretary, ICR suggested that ICPR may go ahead with existing RR of ICPR if it is felt that there is no need for change. Director (A&F) briefed that there is no change in qualification and other criteria in the proposed draft of revised RR for the post. ICPR office work related to Accounts and Audit is hampered due to non-availability of Accounts office and the post is also part of Selection Committee/DPC for many group 'C' post as per Recruitment Rules of ICPR of 1991. Therefore, approval may be given to go ahead with existing RR of ICPR.

The Governing Body considered and approved the proposal as per existing RR of ICPR.

Item No.22: To consider for filling up the vacant posts of Administrative Officer, Group 'A', Pay Leve-11

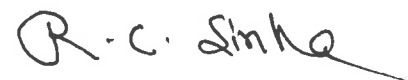
Discussion/Decision in the Governing Body - Member-Secretary and Director (A&F) briefed the members difficulties faced in absence of key posts. Government representative suggested that ICPR may go ahead with existing RR of ICPR if it is felt that there is no need for change. Director (A&F) briefed that there is no change in qualification and other criteria in the proposed draft of revised RR for the post. The post of Administrative Officer is also part of Selection Committee for many Group 'C' posts as per existing Recruitment Rules of ICPR of 1991.

The Governing Body considered and approved the proposal as per existing RR of ICPR.

Item No.23 To consideration confirmation of services, granting of lien on technical resignation and permission for re-joining ICPR of Dr. Saroj Kant Kar, Programme Officer, ICPR

Discussion/Decision in the Governing Body - Director (A&F) briefed that even if initial 02 years period of lien is accepted, that period has already lapsed and now Dr. Saroj Kant Kar has sent another email with the request for further extension by 01 year, beyond 02 years of initial lien period. The Governing Body member did not supported extension of lien after 02 years.

Governing Body approved the above and decided that Dr. Saroj Kant Kar may be asked to join immediately; within 01 month and letter to be sent immediately from ICPR in this regard.



Item No.24 To consider the recruitment of three vacant posts of Superintendents, Group 'B' in ICPR

Discussion/Decision in the Governing Body - Director (A&F) briefed the members about difficulties faced in office work due to vacancy of all the posts of Superintendent in ICPR. The Governing Body recommended advertisement of the posts of Superintendents as per existing RR of ICPR at the earliest.

Item No.25 To consider the permission of the temporary staff for the camp office of Hon'ble Chairman

Comments from IFD Section, MoE - The original comments were re-iterated vide F.No. 10-2/20019-IFD.pt dated 06.01.2021. The original comments are as under:

The proposal is not recommended.

Discussion/Decision in the Governing Body - Government representative from IFD stated that temporary staff should be paid as per local wage rate only.

The Governing Body after thorough discussion approved the fixation of the salary of temporary staff for the camp office of Hon'ble Chairman as per their initial orders.

Item No.26 To consider Governing Body nominee for the appointment of Member-Secretary and Director (P&R)

Discussion/Decision in the Governing Body - Member-Secretary requested Dr. Hare Ram Tripathi and Professor K.C. Pande to leave the meeting as both of them have applied for the post of Member-Secretary, ICPR.

Chairman pointed out that as per the Rules and precedent, a Governing Body member cannot appear in the interview for the post of Member-Secretary. If a member has to appear in the interview, she/ he has to relinquish the membership of the ICPR before appearing the interview. Governing Body agreed to the view of the Chairman.

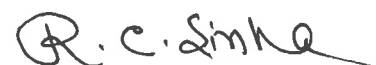
Governing body considered the proposal and nominated Professor Ambika Datta Sharma and Professor Jata Shankar Tiwari as nominee of Governing Body to the selection committee/search committee for the post of Member Secretary and Director (P&R) respectively.

Member-Secretary suggested that the scrutiny of applications of both the posts should be done by the Selection Committee Members only. The Governing Body approved the suggestion of Member-Secretary.

Item No.27 To consider creation of ICPR Social Media account and outsourcing the services of Social Media Firms/Professionals

Discussion/Decision in the Governing Body - The Member-Secretary informed the Governing Body that IFD has rejected this proposal.

The Governing Body agreed to the suggestion of IFD and rejected the proposal.



Item No.28 To consider the Inquiry Report against Dr. Pooja Vyas, Director (Academic) and other four staff of Academic Centre, Lucknow Office, ICPR

Discussion/Decision in the Governing Body - Member-Secretary briefed the Governing Body that Inquiry Committee was constituted as per Governing Body decision and Committee has submitted its report which is put up to Hon'ble Chairman for his consideration. Inquiry Committee Members who are also Governing Body Members viz. Professor Jata Shankar and Professor Sanjay Paswan stated that the Committee has done its assessment on the matter and submitted its report to ICPR. Further any adverse decision on the matter related to Dr. Pooja Vyas is against the principle of natural justice as she has already completed 3 years and there is no fault of Dr. Pooja Vyas, if she was selected by then Selection Committee. Thereafter, Governing Body Members discussed and recommended that Inquiry Committee Report should be accepted.

Item No.29 To report technical resignation and relieving of Dr.Sushim Dubey, ex-Programme Office, Level-10, Group 'A' post on Lien and filling up vacant post initially on contract basis as per existing recruitment rules of ICPR of 1991

Comments from U.3 Section, MoE - May be considered as per Rules.

Comments from IFD Section, MoE -May be discussed in the meeting, as per rules. The ICR Bureau in the Ministry may also consulted in the matter.

Discussion/Decision in the Governing Body - The Governing Body accepted the technical resignation and relieving of Dr. Sushim Dubey, ex-Programme Officer, Level-10, Group 'A' on lien for two years and approved to fill the post on Contractual basis for 01 year, extendable up to two years. After that fresh advertisement should be made for recruitment on regular basis as per suggestions made by Smt. Kiran Arora during the discussions.

Item No.30 To consider the case of Shri Ashwini Mishra, MTS (ad-hoc), ICPR, New Delhi

Comments from DS (ICR)/U3 Section, MoE - Further, we should wait for the final outcome of the Court case and act accordingly as per rule.

Comments from IFD Section, MoE - The original comments were re-iterated vide F.No. 10-2/20019-IFD.pt dated 06.01.2021. The original comments are as under:

The agenda item is not recommended.

Discussion/Decision in the Governing Body - Director (A&F) briefed the Governing Body about this item and informed the members that the case of Shri Ashwini Mishra is in court.



Government representative, DS (ICR) stated that we may wait for the verdict of the Hon'ble Court, it would be appropriated to wait for outcome and its proceeding as per rules.

The Governing Body after thorough discussion decided to regularize the services of Shri Ashwini Mishra, MTS (ad-hoc) w.e.f. 2006, if he withdraws the court case, on the basis of this decision of the Governing Body.

Any other Item

Comments from U.3 Section, MoE - Shall be discouraged.

Comments from IFD Section, MoE - To the extent possible, Table Agenda may be avoided.

Member-Secretary with the approval of Chairman took up the an item regarding confirmation request submitted by Lt. Cdr. Pawan Deep, Director (A&F) after completion of one year service. Director (A&F) briefed about his item about his confirmation in ICPR on completion of one year service in ICPR as per DOPT rules applicable for the grade pay Rs.7600/- or Level 12 and above posts after 7th CPC.

Member-Secretary instructed Director (A&F) to leave the meeting.

Chairman informed the members that it is categorically written in the offer letter that probation period is for 2 years as per existing ICPR Recruitment Rules.

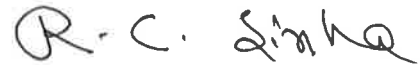
Professor Varakhedi suggested that since only 06 months are left in completion of 02 years' probation, the confirmation may be done on completion of 02 years.

After detailed discussion, the Governing Body decided to go as per existing RR of ICPR to consider confirmation on completion of 02 years.

The meeting ended with the vote of thanks to the Chair.



(Professor Kumar Ratnam)
Member-Secretary



(Professor R.C. Sinha)
Chairman